



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

March 19, 2015
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center

1.02 Call to Order

A special meeting was called to order at 5:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Building 27, 5th floor, Golden, Colorado, Thursday, March 19, 2015.

1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration. A break was taken from 8:30 p.m. to 8:38 p.m.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Newkirk, second by Ms. Fellman, the agenda was approved as presented.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

2. Study/Dialogue Session

2.01 Jefferson Area Plan Alternative Proposal (Ends-3)

Mr. Newkirk withdrew his tabled motion from March 5, 2015 regarding a 'Plan B' alternative Jefferson Area Plan.

Motion #2 (Motion on Jefferson Articulation Area): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to move Stevens Elementary to the Wheat Ridge 5-8 facility; and, to move Sobesky into the former Stevens Elementary.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Discussion covered the lack of community support shown at three community meetings for 'Plan B' at the impacted communities of Everitt Middle School, Manning Option School and Maple Grove Elementary School; notice to full board on motions for action; methods to obtain public engagement on future district/board plans; impact on the status of the Board of Education; and, the timeline for the Sobesky move to Wheat Ridge 5-8.

2.02 District WAN Bandwidth Contract (EL-6)

Motion #3 (Motion on WAN Bandwidth): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education voted to authorize the director of Purchasing to enter into a new agreement with CenturyLink for the continued provisions of services to the Education Center, 809 Quail, all district high schools and the 'high priority locations' (as listed in the Request for Proposal) for an annual reoccurring cost of \$648,782.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Discussion covered how this work supports the district technology plan to increase bandwidth districtwide.

2.03 Membership: 2016-2019 Calendar Committee (EL-14)

Motion #4 (Motion on Membership): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education voted to approve the membership for the 2016-2019 Calendar Committee as presented.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Discussion covered how members were chosen and the amount of work volunteer members will provide to complete a three-year district calendar.

2.04 Academic Goals: Middle Level Learning Initiatives

PURPOSE: For the Board of Education to receive an academic goal update for middle level learning initiatives for the 2014/2015 school year aligned with Board Ends policy 3, every student will graduate career and workforce and/or post-secondary ready.

DISCUSSION: Discussion covered instructional strategies for middle level literacy (reading/writing), math and cross content work. Patterns and trends noted include: teacher appreciation for instructional supports; increased teacher confidence in ability to meet individual student needs; student achievement trends used to adjust offered professional development; achievement shown trending in the right direction with core content supports but no significant gains seen except through intervention work; elementary writing workshops increasing in number; central support focus where teachers need to learn; and, increasing teacher work/feedback with colleagues.

CONCLUSION: Board members will receive additional information on communications related to double-dosing courses and instructional supports at student transition points.

2.05 Compensation Update (EL-4)

Motion #5 (Motion on Teacher Salaries): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board of Education voted to approve the recommended salaries for teachers being hired for the 2015/2016 school year.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Discussion covered the process for hiring teachers into Jeffco Schools, including paying for master's degrees, initial salary placements given the September change to teacher compensation, and hard-to-fill positions. Additional areas of concern for later discussion: current Jeffco teachers being paid below market due to compensation decrease in economic downturn; and, how the district will compensate for master's degrees in areas such as school administration for future school leaders versus support for content area only degrees.

2.06 Employee Negotiations (EL-11)

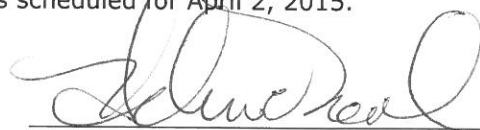
PURPOSE: For the Board of Education to receive an update on the negotiations process and schedule.

DISCUSSION: Discussion covered where to find meeting session dates, recordings and streaming, the interest based bargaining process being used, and the four subcommittees working on the areas of compensation, effective educator, school autonomy/cooperation, and educating the whole child. The CSEA facilitator is Kate Miller with negotiations starting April 3.

CONCLUSION: A roster of team members will be added to the web page where all negotiations materials reside.

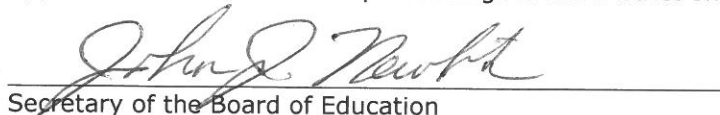
3. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 6:55 p.m. The next regular meeting of the Board of Education is scheduled for April 2, 2015.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on April 2, 2015.



Secretary of the Board of Education



President of the Board of Education